



STATE OF MAINE
 BOARD OF NURSING
 158 STATE HOUSE STATION
 AUGUSTA, MAINE
 04333-0158

ANGUS S. KING, JR.
 GOVERNOR

JEAN C. CARON, M.S., R.N.
 EXECUTIVE DIRECTOR

In re:) **CONSENT AGREEMENT**
) **FOR VOLUNTARY**
) **SURRENDER OF LICENSE**
)
Lloyd R. Campbell
 of Forest Park, GA
 License #R037233

INTRODUCTION

This document is a Consent Agreement regarding Lloyd R. Campbell's license to practice professional nursing in the State of Maine. This Consent Agreement is pursuant to 32 M.R.S.A. Section 2105-A(1-A)(B) and 10 M.R.S.A. Section 8003(5)(B). The parties to this Consent Agreement are: Lloyd R. Campbell, the Maine State Board of Nursing ("Board") and the Department of Attorney General, State of Maine. The parties reached this agreement following an informal conference held on February 5, 1997 regarding a report dated May 2, 1996, with attachments, from Susan DeCarlo-Piccirillo, C.R.N.A., Director, School of Anesthesia, Eastern Maine Medical Center.

FACTS

1. Mr. Campbell has been a nurse since 1983.
2. While a third-year nurse anesthetist student, Mr. Campbell engaged in the diversion and substitution of narcotics.
3. Mr. Campbell denies that he used substances on duty, but admits to using the diverted narcotics off-duty.
4. There were performance deficiencies that may have been caused by Mr. Campbell's impairment and may have caused patient harm.
5. Mr. Campbell has a long history of poly-substance addiction.
6. Mr. Campbell states that he has been substance-free since April, 1996.
7. Mr. Campbell completed a treatment program and is currently involved in another structured treatment program.
8. Mr. Campbell states that he is in compliance with his continuing care contract.
9. Mr. Campbell states that he has been cleared by his treatment program to return to nursing, subject to restrictions.
10. Mr. Campbell does not intend to resume his studies in a nurse anesthesia program at this time.

Mr. Campbell does not intend to seek employment in Maine at this time.

AGREEMENT

1. Lloyd R. Campbell's conduct constitutes grounds for discipline under 32 M.R.S.A. Section 2105-A(2)(B), (2)(E) and (2)(F).
2. Lloyd R. Campbell agrees voluntarily to surrender his license to practice nursing for a minimum period of one (1) year and the Board agrees to accept the voluntary surrender of Lloyd R. Campbell's license subject to the following conditions:
 - a. **Substance free:** Mr. Campbell will abstain completely from the use of alcohol or drugs, with the exception of substances used in accordance with a valid prescription from a physician who is aware of Mr. Campbell's substance abuse history.
 - b. **Employment:** Mr. Campbell will not work in any capacity in the health care field (including a veterinarian's office).
 - c. **Substance abuse treatment:** Mr. Campbell will continue to comply with his Continuing Care contract with Talbott-Marsh.
 - d. **Quarterly reports:** Mr. Campbell will ensure that quarterly reports, including the results of any and all drug screens, from Talbott-Marsh are submitted to the Board.
 - e. **Confidentiality and release of records:** Mr. Campbell waives any claims of confidentiality and privilege which he may have with respect to the reports provided to the Board from his substance abuse treatment provider(s). Mr. Campbell further agrees that the Board shall have access to any and all medical records and all otherwise confidential or medically privileged information pertaining to his substance abuse and chemical dependency which the Board deems necessary to evaluate Mr. Campbell's compliance with this Consent Agreement and his continued recovery. Mr. Campbell shall provide such information, shall authorize the release of such records and information and shall authorize any discussions and communications with any and all persons involved in his care and counseling as may be requested by the Board for the purpose of evaluating Mr. Campbell's compliance with this Consent Agreement and his continued recovery. In the event the Board receives any request for Mr. Campbell's records, the Board will take reasonable steps to notify Mr. Campbell and his attorney before any documents are disseminated.
 - f. **Request for reinstatement:** After one (1) year from the effective date of this Consent Agreement, Mr. Campbell may petition the Board for reinstatement of his license on probationary status. Mr. Campbell agrees and understands that his license will not be reinstated until and unless the Board, at Mr. Campbell's written request, votes to reinstate Mr. Campbell's license. In considering reinstatement of Mr. Campbell's license, the Board will consider the degree to which Mr. Campbell has complied with these conditions.
3. **Further action:** The Board agrees to take no further action upon these facts so long as Mr. Campbell fully complies with this Consent Agreement.
4. **Miscellaneous provisions:** Mr. Campbell understands that this document is a Consent Agreement which affects his rights to practice nursing in Maine. This Consent Agreement may be amended only in writing, signed by all the parties. Mr. Campbell understands that he does not have to execute this Consent Agreement and that he has the right to consult with an attorney before entering this Consent Agreement. Any modification of this Agreement must be in writing and signed by all parties. Mr. Campbell affirms that he executes this Consent Agreement of his own free will.

5. **Effective date:** This Consent Agreement becomes effective upon the last necessary signature below.

DATED: April 8, 1997

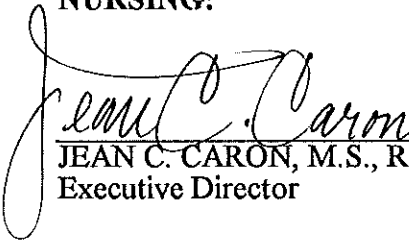

LLOYD R. CAMPBELL

DATED: 4/15/97


JOHN C. NIVISON, ESQ.


FOR THE MAINE STATE BOARD OF NURSING:

DATED: 4/22/97


JEAN C. CARON, M.S., R.N.
Executive Director

FOR THE DEPARTMENT OF ATTORNEY GENERAL:

DATED: 4/25/97


SUSAN A. SPARACO
Assistant Attorney General
Counsel to the Board